

Board of Directors - Self Evaluation

The Board of Directors - Self Evaluation should be completed annually at the end of each fiscal year and/or upon resignation from the Board of Directors.

As part of the Board's Assessment process, each individual Director is asked go through this "Self Evaluation" to reflect on your own responsibilities, involvement, and commitment to WasteCap Resource Solutions, Inc.

This evaluation will be used for the Board of Directors Annual Report Card.

This form is your opportunity to reflect on the strengths and challenges of your individual participation in the board.

* Required

1. Email address *

2. Full Name *

3. Board of Director Position *

Mark only one oval.

- Chairperson
- Vice Chair
- Past Chair
- Treasurer
- Secretary
- DNR Liason
- Board Member

4. What is the vision of WasteCap Resource Solutions, Inc.? *

Mark only one oval.

- To transfer knowledge of waste and recycling.
- To transform waste into resources.
- To translate waste and recycling resources.
- To transition waste reduction and recycling services into business operations.
- To transport recycling practices into new organizations.

5. What is mission of WasteCap Resource Solutions, Inc.?

Mark only one oval.

- To provide waste reduction and recycling services for sustainable businesses.
- To provide consulting and training services for waste management.
- To provide waste reduction and recycling assistance for the benefit of business and the environment.
- To provide a sustainable model for recycling and resource recovery.
- To provide recycling services to enhance sustainable business practices.

6. I understood the basic roles and responsibilities of serving as a board member of a 501(c)(3) nonprofit organization. *

Mark only one oval.

- Yes
- No

7. I understood my role and responsibilities as a member of this Board. *

Mark only one oval.

- Yes
- No

8. I brought expertise, knowledge, wisdom, connections or other contributions to the Board and share those fully to the benefit of the organization. *

Mark only one oval.

- Yes
- No

9. This past fiscal year, I attended between 4 – 6 of the board meetings. *

Mark only one oval.

- Yes
- No

10. I reviewed the board meeting materials in advance and came prepared for meetings. *

Mark only one oval.

- Yes
- No

11. I actively participated in board discussions and my comments fostered good conversations, healthy debate, and good decision-making. *

Mark only one oval.

- Yes
- No

12. I was an active member of the following number of committees: *

Mark only one oval.

- 0
 1
 2
 3
 4
 5

13. I attended committee meetings regularly, for the full agenda. *

Mark only one oval.

- Yes
 No

14. I held myself accountable to attend meetings regularly – and feel that other board members also held each other accountable. *

Mark only one oval.

- Yes
 No

15. I identified areas of conflict for myself, and others, real or perceived, and ensure that I articulate them for the board. *

Mark only one oval.

- Yes
 No

16. I understood how to read and interpret financial reports. *

Mark only one oval.

- Yes
 No

17. I responded to requests or emails from the Executive Director within 72 hours (of business days). *

Mark only one oval.

- Yes
 No

18. I am familiar with the organization's programs and services. *

Mark only one oval.

- Yes
 No

19. **Within the first 3 months of the fiscal year (or joining the Board) I contributed a financially significant amount based on personal resources. ***

Mark only one oval.

- Yes
 No

20. **I supported or participated in other fundraising strategies for the organization. ***

Mark only one oval.

- Yes
 No

21. **I attended most key events sponsored by the organization (including the annual fundraiser). ***

Mark only one oval.

- Yes
 No

22. **I participated in optional activities related to staff and key constituents. ***

Mark only one oval.

- Yes
 No

23. **I make connections to my personal network to help the organization – either for program work or fund development. ***

Mark only one oval.

- Yes
 No

24. **I attracted other donors and potential board members. ***

Mark only one oval.

- Yes
 No

25. **I was an effective ambassador on behalf of the organization ***

Mark only one oval.

- Yes
 No

26. **As a mentor or mentee of another board member, I gave and/or received sufficient training and instruction. ***

Mark only one oval.

- Yes
 No

27. I respected my fellow board members, and felt that they respected me. *

Mark only one oval.

- Yes
 No

28. I supported and encouraged the Executive Director and staff in their work. *

Mark only one oval.

- Yes
 No

29. I am passionate about the organization's mission, programs, and what it can accomplish. *

Mark only one oval.

- Yes
 No

30. I have a sense of where the organization is headed over the next 3-5 years, and I am excited to be a part of that vision. *

Mark only one oval.

- Yes
 No

31. I enjoyed participating on this board because (check all that apply): *

Check all that apply.

- It gave me a feeling of accomplishment.
 The organization supported my personal interest in waste reduction.
 I represented a specific constituency of the organization.
 The meetings were well-managed and efficient.
 The meetings were enjoyable; I enjoyed working with other board members.
 It helped me professionally.
 I enjoyed specific programs and activities of the organization.
 The organization worked to truly make a difference.
 Other: _____

32. The Board of Directors and/or WasteCap can be improved in the following ways:

A copy of your responses will be emailed to the address you provided

